

Inclusion & Diversity

Calendar 2023

Creating an inclusive culture by celebrating our differences

At PwC, we want to contribute to solving important problems. We do this by bringing together people with many different backgrounds and cultures in unexpected combinations. And combining their different perspectives, ingenuity, and passion with the latest technology. By connecting even more with one another, with our clients, and with our stakeholders, we can together build trust and deliver sustained outcomes for a new tomorrow. It is crucial that we ensure an inclusive environment where all talents are seen and different ideas are heard. This calendar reminds us to celebrate the power of diversity every day and, most importantly, to be considerate of (holi)days that are important to others.

For more information about our inclusion & diversity strategy, please go to our website <u>www.pwc.nl/diversiteit</u>

January

February

March

April

May

June

July

August

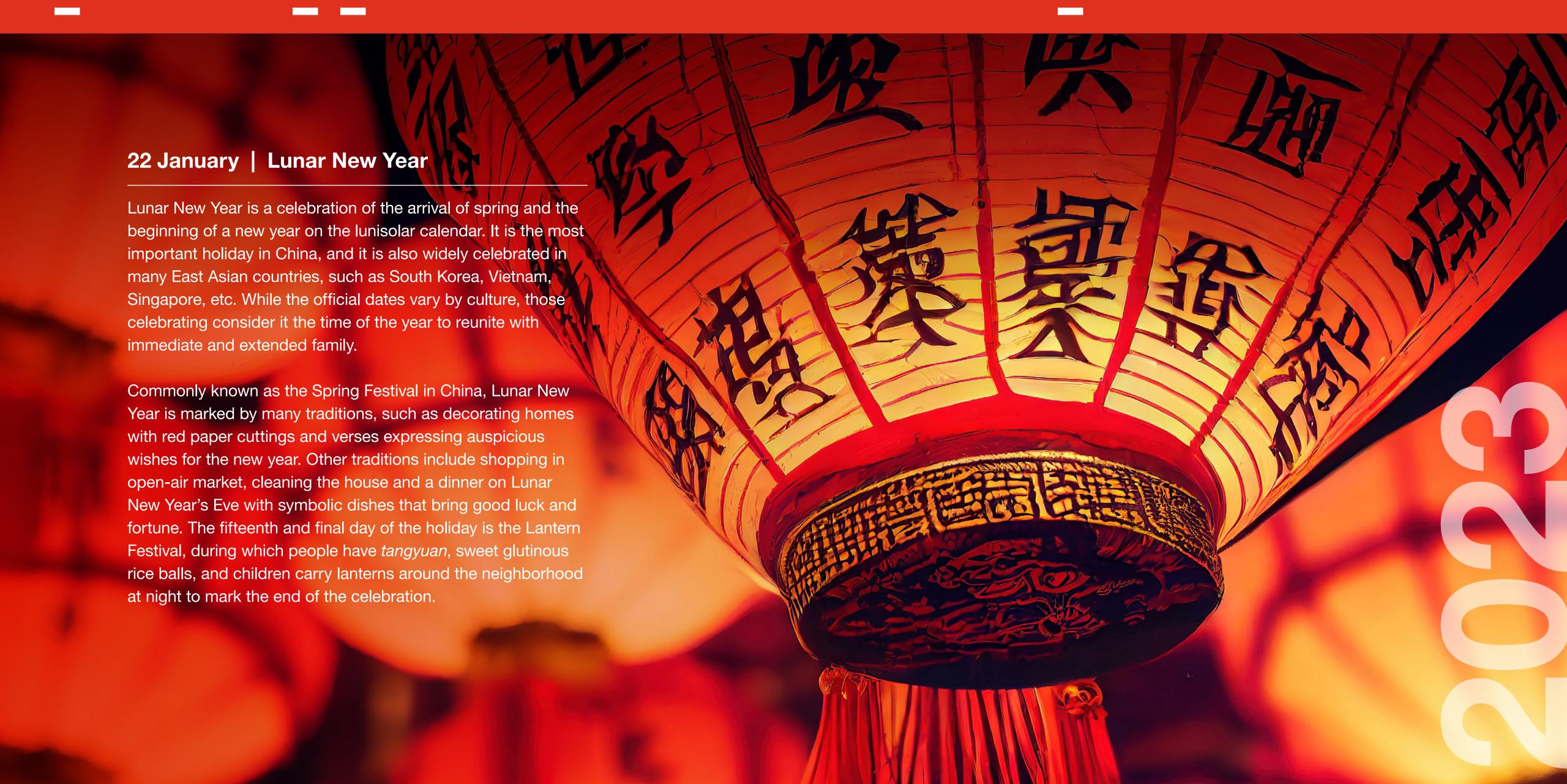
September

October

November

December

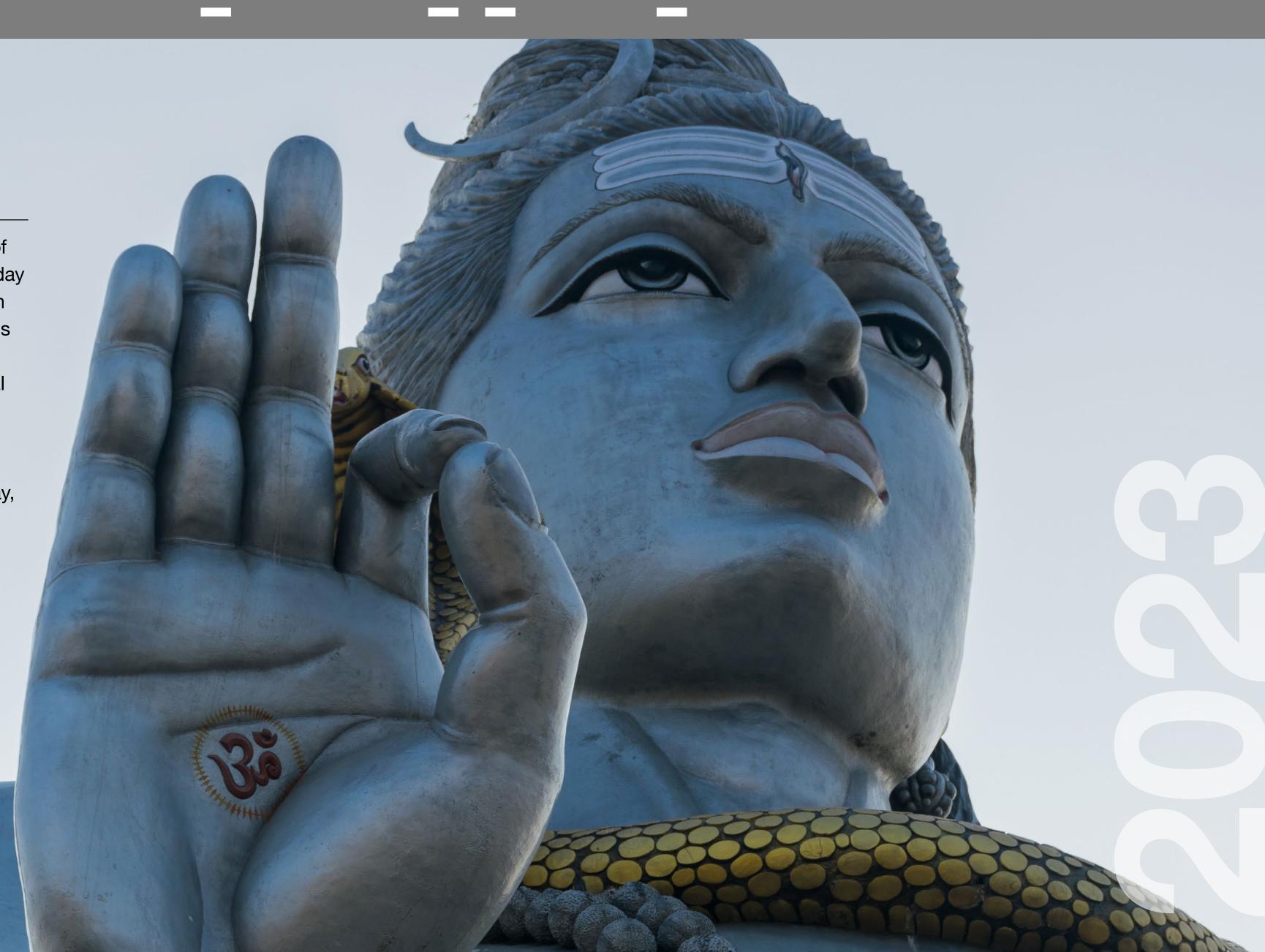
Be yourself. Be different.

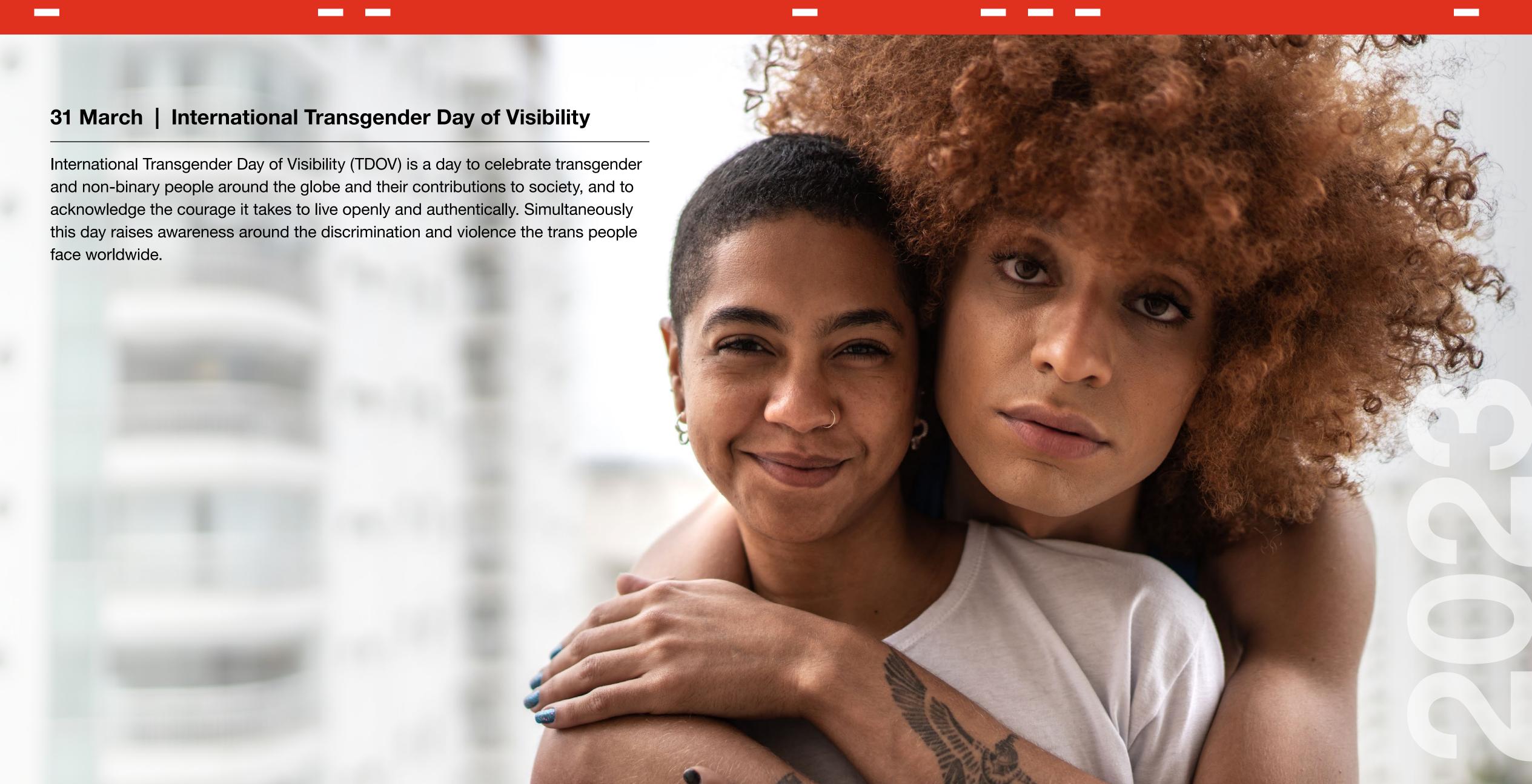


1 2 **3** 4 5 6 7 8 9 10 11 12 13 **14** 15 16 17 **18 19** 20 21 **22** 23 24 25 26 27 28

18 February | Mahashivaratri

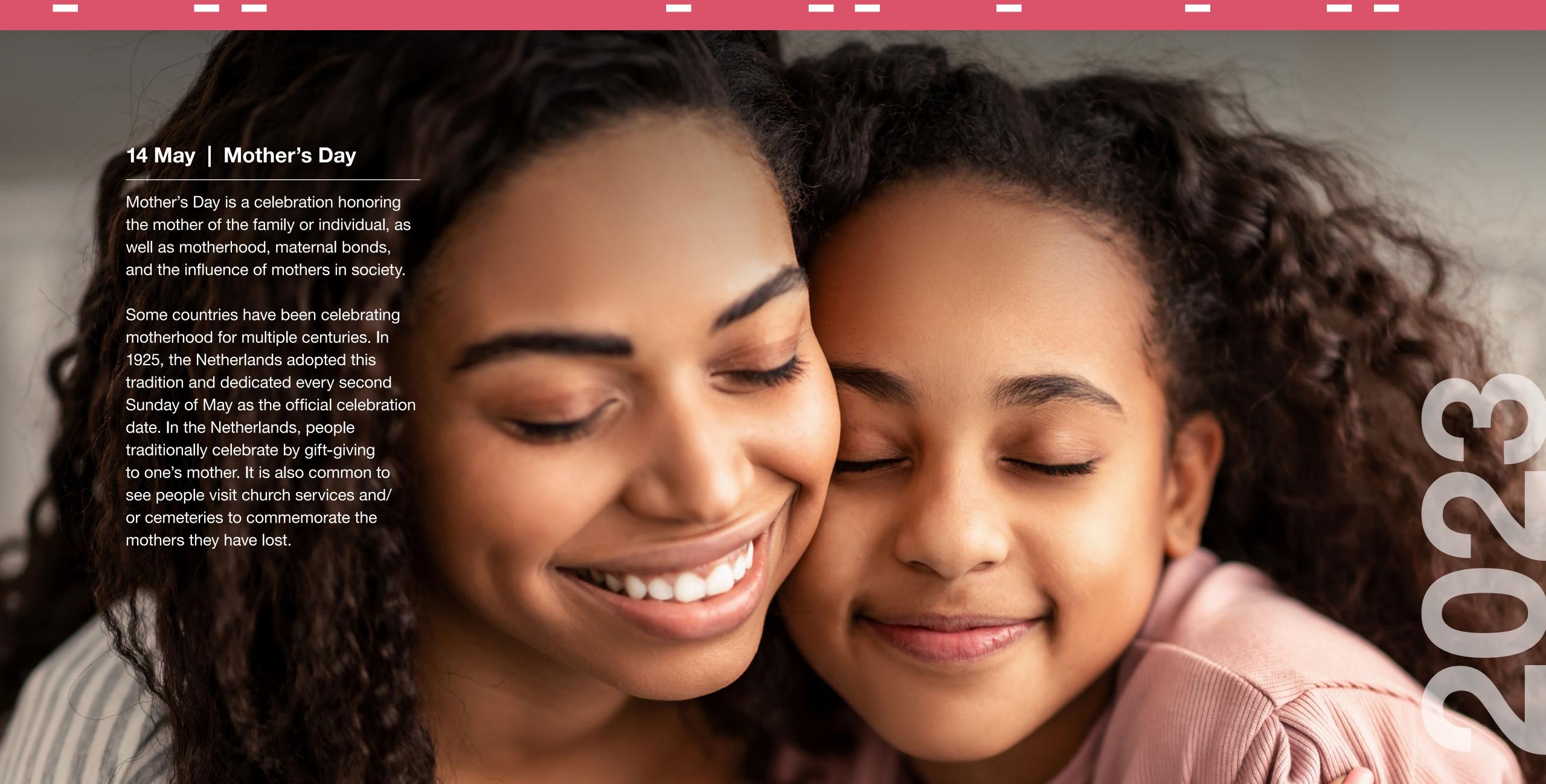
Mahashivratri, "The Great Night of Shiva" is a night of special significance among Hindu's. The fourteenth day of every lunar month or the day before the new moon is known as Shivaratri. Among all the twelve Shivratris that occur in a calendar year, Mahashivratri, the one that occurs in February-March is of the most spiritual significance. On this night, the northern hemisphere of the planet is positioned in such a way that there is a natural upsurge of energy in a human being. To allow this natural upsurge of energies to find their way, a nightlong festival ensures that participants remain awake with their spine vertical throughout the night.





1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30



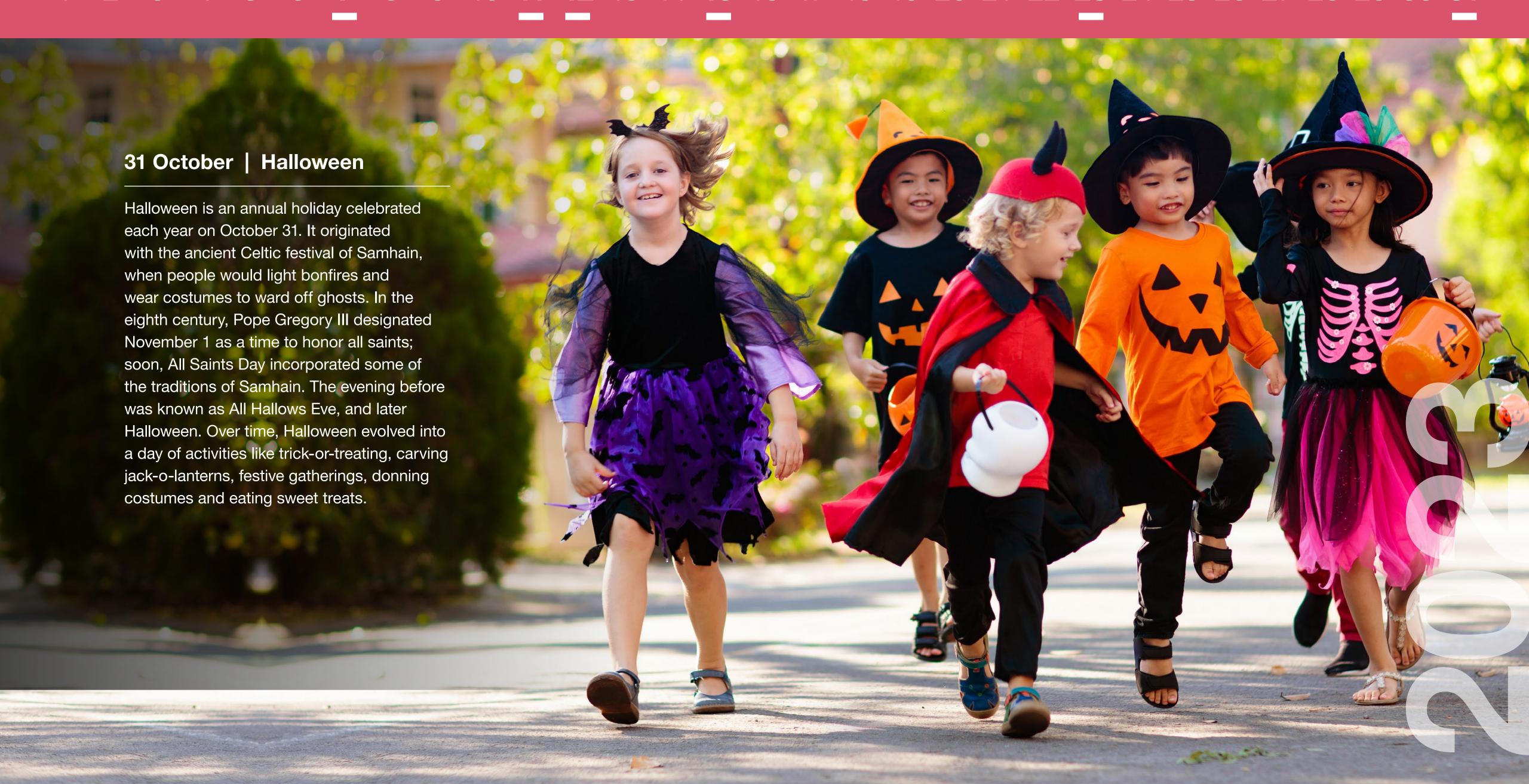






24-25 September | Yom Kippur Yom Kippur—the Day of Atonement—is considered the most important holiday in the Jewish faith. Falling in the month of Tishrei (September or October in the Gregorian calendar),

Yom Kippur—the Day of Atonement—is considered the most important holiday in the Jewish faith. Falling in the month of Tishrei (September or October in the Gregorian calendar), it marks the culmination of the 10 Days of Awe, a period of introspection and repentance that follows Rosh Hashanah, the Jewish New Year. According to tradition, it is on Yom Kippur that God decides each person's fate, so Jews are encouraged to make amends and ask forgiveness for sins committed during the past year. The holiday is observed with a 25-hour fast and a special religious service.



25 November | Srefidensi Dey

Suriname celebrates Srefidensi Dey (or Republic Day) on November 25, remembering the same date in 1975 when Suriname was granted full independence from the Netherlands. There are yearly celebrations of independence held at the Paramaribo Presidential Palace, a grand colonial era building fronted by the Independence Square. The Palace is open during the day for visitors, and the president addresses Suriname with a speech. Police officers and soldiers parade in front of the palace, and the parades are followed by the presidential reception, open to guests. Throughout the country, flags are raised and there are celebrations with food and drinks.



3 December | International Day of Persons with Disabilities

The International Day of Persons with Disabilities aims to promote the rights and wellbeing of persons with disabilities in all spheres in society and development, and increase awareness of the situation of people with disabilities in every aspect of political, social, economic and cultural life. This annual day is sanctioned by the United Nations and serves as a yearly reminder for us at PwC to continue to develop our efforts to attract and bind people with work-related challenges to our organization.